



CANADA WEST FIELD LACROSSE LEAGUE

August 13th, 2019 Minutes

Attendees: Mary Clare (Commissioner), Trish Keizer (Secretary), Lynda Callard (Treasurer), Bill Mosdell (RIC), Abbotsford – Gavan Sand, Coquitlam Adanacs – Connor Clough, Coquitlam Hunters – Toomaj Tahamtanzedeh, New Westminster – Daniel Wise, UBC – Jared Pozzobon, and Whalley – Matt Morehouse

Absent: Registrar, Ladner, Maple Ridge, and Vancouver

Call to Order: 7:00 p.m.

New Business

- Teams
 - at this time, eight teams will be returning
 - Maple Ridge has not confirmed
 - Langley would like to bring in a team
 - some discussion
 - teams possibly folding and being permitted to increase their rosters
 - in lieu of adding a team
- Season dates
 - field times at Queen's Park will be 5:00 – 9:00 p.m.
 - proposed dates:
 - September 14, 21, 28
 - October 5, 26
 - November 2, 16, 23, 30
 - January 28
 - February 1, 8, 22, 29
 - March 7, 14, 21, 28
 - October 12 is Thanksgiving week-end and Nationals
 - October 19 is the BCLA AGM and Hunters' Cup
 - November 9 is Remembrance Day week-end
 - February 15 is Family Day week-end
 - Provincials is April 10 – 12 (Easter)
 - volunteers for scorekeeping/timekeeping needed
 - Karen and Travis Peterson are unavailable this season
 - \$10/game
- Gaming
 - at this point, have not heard whether we will receive gaming money or not
 - will need to collect team fees
 - if gaming is received, 'refunds' will be given to teams

- Finance for 2019/2020

- Proposed Budget:

Fields and lights	\$10 000.00
Ref fees	\$9 500.00
Registrations	\$10 192.00
Provincials	\$9 000.00
Scorekeepers/Timekeepers	\$1 440.00
Registrar	\$200.00
Commissioner	\$500.00
Team registration fees (\$200.00/team)	\$1 600.00
Stationary/Mail	\$200.00
Printing	\$200.00
Website	\$500.00
Equipment (balls)	\$200.00
	Sub-total:
	*\$43 532.00
Cash on hand	(\$5 000.00)
	Total:
	°\$38 532.00

- + estimated cost per player ~ \$221.00
- ° estimated cost per player ~ \$191.66
 - based on eight teams and ~ 196 players
- Team fees
 - approximately \$175.00 per player
 - teams can set their own team fees over that
- Hunters' Cup
 - October 19th
- Men's Nationals
 - volunteers
 - needed for various responsibilities
 - hotel
 - Sandman
 - will look at others that are close to the fields
 - clothing
 - Extreme will be handling this
 - grant app
 - possibly from the CLA
 - declarations
 - Coquitlam Hunters
 - Whalley Ballers
 - Ladner Pioneers
 - some discussion regarding Ladner
 - maybe moot
 - CLA may not approve of a third team
 - \$1 300.00 declaration fee for each team has been submitted
- Tournament in Langley
 - September 22nd
 - in connection with the World Indoor Lacrosse
 - is the CWFL interested in having teams play on a Saturday night from 10:00 – 11:00 p.m.
 - no interest in that late time
- Code of Conduct

- see attached
- goes to every player, coach, and manager
- a coach is ultimately responsible for the conduct/behaviour of their team and fans
- Beerhunters name – Toomaj
 - would prefer to be referred to as Coquitlam ‘Hunters’ Lacrosse
 - Coquitlam Adanacs will stay the same
- Hybrid game – Toomaj
 - negative response towards this
 - Mary: there is a need to develop the game
 - will not replace the format played currently
 - if the CLA decides that is the format for Nationals or anything else...
 - the CWFL has no choice but to comply
- Combining of teams – Toomaj
 - negative response towards this
 - Mary: there is nothing in policy for or against this
 - if you want to make a change, will need to submit something at the next Special Session

Motion to adjourn @ 8:07 p.m.

- Motion: Lynda Callard
- Seconded by: Daniel Wise

**CANADA WEST FIELD LACROSSE
CODE OF CONDUCT**

- 1.01 **All individuals affiliated with the Canada West Field Lacrosse League (CWFL) shall:**
- i) Attempt at all times to work toward the goals and objectives of the CWFL and the game of Lacrosse, and towards the betterment of its members.
 - ii) Strive to heighten the image and dignity of the Association and the sport of Lacrosse as a whole, and to refrain from behavior which may discredit or embarrass the Association or the game.
 - iii) Always be courteous and objective in dealings with other members.
 - iv) Except when made through proper channels, refrain from unfavorable criticism of other members or representatives of the CWFL.
 - v) Strive to achieve excellence in the sport while supporting the concepts of Fair Play and Drug-free sport.
 - vi) Show respect for the cultural, social and political values of all participants in the sport.
 - vii) As a guest in another province or foreign country, abide by the laws of the host jurisdiction and adhere to any social customs concerning conduct.
- 1.02 **An individual's conduct shall be in question when they:**
- i) Breach any of the above Section 1.
 - ii) Use their position within the CWFL for unauthorized personal and/or material gains.
 - iii) Willfully circulate false, malicious statements, derogatory to any other member of the Association.
 - iv) Willfully ignore or break the By-Laws, policies and/or rules and regulations of the CWFL.
 - v) Counsel others to ignore or break the by-laws, policies, and/or rules and regulations of the CWFL.
- 1.03 The CWFL is committed to promoting a sport environment in which the terms and conditions of participation are equitable and non-discriminatory. Every participant has the right to be treated with dignity and respect and to work, train and compete in a milieu conducive to productivity, self-development and performance advancement based upon individual interest and ability. The CWFL will foster a sport environment free of harassment on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, religion, sex, sexual orientation, disability, age, marital/family status or an offence for which a pardon has been granted.
- Harassment means any behaviour by a person engaged in any paid or volunteer capacity, role, or function with the CWFL that is offensive to any person or group of people and which the individual knew or ought to have known would be unwelcome.
- 1.04 Harassment may be intentional or unintentional and can take many forms, but generally involves conduct, comment, or display which is insulting, intimidating, humiliating, hurtful, demeaning, belittling, malicious, degrading, or otherwise causes offence, discomfort, or personal humiliation or embarrassment to a person or group of people.
- 1.05 The following types of harassment are intolerable, whether or not individuals complain:
- 14.03.1 **Abuse:** Abuse can be physical, emotional or sexual.
- (i) **Physical Abuse** - using physical force or actions that result, or could result, in injury.
 - (ii) **Emotional Abuse**- a pattern of hurting an individual's feelings to the point of damaging their self-respect. It includes verbal attacks on the individuals, insults, humiliation or rejection.

- (ii) **Sexual Abuse**- using an individual for sexual stimulation or gratification unless, in the case of an adult, that individual consents.
- 1.06 **Cyber-Bullying:** Cyber-Bullying is the use of communication devices and electronic information to include but not limited to, e-mail messages, text messaging, instant messaging, cell phone communications, internet chat rooms, internet blogs, internet postings, video recording and defamatory websites, that:
- (a) Deliberately threatens, harasses, intimidates an individual or group of individuals; or
 - (b) Places an individual in reasonable fear of harm to that individual or damage to the individual's property; or
 - (c) Has the effect of substantially interfering with a person's work or sport performance or of creating an intimidating, hostile or offensive work or sport environment.
- 1.07 The CWFL recognizes the vital importance of participating in online conversations and are committed to ensuring that we participate in online social media in an appropriate, positive, respectful manner.
- 1.08 **APPENDIX F: CWFL Social Media Guidelines** has been developed to help empower members to participate in this connected world and represent our Association by sharing the vision and mission of our organization and the story of our historic game. The CWFL encourages all our Teams, Players, Coaches, Trainers, other Team Personnel, Officials, volunteers, parents and/or guardians of CWFL players to explore and engage in social media communities at a level at which they feel comfortable. Approach online worlds in the same way one does the physical one -- by using sound judgment and common sense, by adhering to the CWFL's values, and by ensuring that all of the CWFL's Policies and Procedures are not breached. Social media enables people and organizations to share opinions, insights and experiences on the web using tools to connect, interact and maintain and develop relationships. Social media is about connecting and engaging with members, fans, followers and supporters.
- 1.09 The CWFL expects that all members are aware of and respect APPENDIX F: CWFL Social Media Guidelines. (APPENDIX F is located on the CWFL Website - <http://www.CWFLcrosse.com/pdfs/2016-2017%20CWFL%20General%20Operating%20Policy%20-%20APPENDIX%20F%20-%20CWFL%20Social%20Media%20Guidelines.pdf>)
- 1.10 If anyone is found to be in violation of any of the above policies to the extent that it is damaging to the CWFL, it will be handled using the provisions of BC Lacrosse Association's REGULATION 1: CODE OF CONDUCT. Non-compliance with this policy may be considered as misconduct, harassment, discrimination, or in certain circumstances contravention of the law. Those who fail to comply with the guidelines may be disciplined.

I have read and understand that I must abide by the CWFL's Code of Conduct, Harassment Policy and Social Media Policy.

Date: _____

Name (Print)

Signature